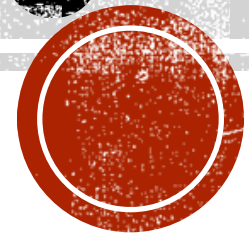


Overcoming the challenges of pedagogical change



Sarah Thornton and Alison Teece



Lifting pedagogy, practice and thinking.

John Kotter's guiding principles for leading change.
The 8 steps of John Kotter's change model.



Eight Steps To Successful Change

- John Kotter



✓ Creating urgency

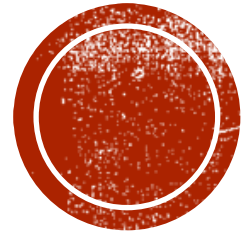


**Where did
we find
ourselves?**

**Time to see
the honest
truth!**



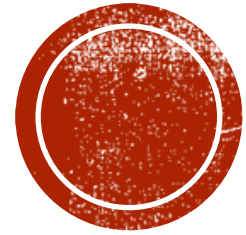
✓ Forming a guiding coalition



OUR PROJECT



✓ Develop a vision and strategy

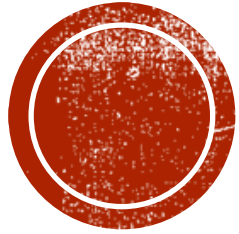


OUR PROJECT OF INTENT

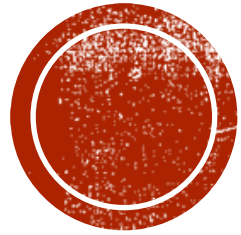


✓ Communicating the vision

BRINGING THE PROJECT TO LIFE



✓ Enabling action and
removal of obstacles



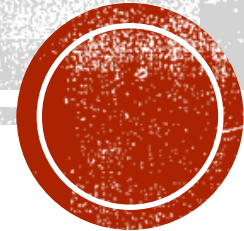
CREATING TOOLS



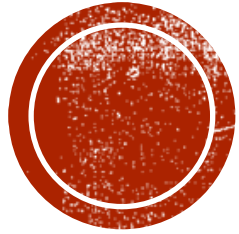
✓ Generating short term wins



**REGROUPING,
RETHINKING
AND
REENERCIZING**



✓ Hold the gains and
build change

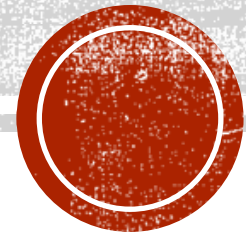


**Staying
strong and
united**

✓ Anchor changes in
the culture



**THIS IS THE
WAY WE DO
THINGS
AROUND
HERE!**



Strategies and actions

Eight Steps To Successful Change

- John Kotter

